

**KIDS REGIONAL SCHOOL UNIT #2  
BOARD OF DIRECTORS**

**DATE:** THURSDAY, AUGUST 12, 2021  
**PLACE:** DRESDEN ELEMENTARY SCHOOL and Zoom  
**TIME:** 6:00 PM REGULAR MEETING

**MEMBERS PRESENT:** Chair Jon Hamann, Vice-Chair Leanne Burnham, Board Directors Chris Asch, Jeff Bickford, Jay Brown, Dawn Gallagher (via zoom), Russ Hughes, Jon Lambert, Linda Leet, Kathryn Marseglia, Mark Pearson, and Donna Seppy

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Superintendent Tonya Arnold; Asst. Superintendent Mary Paine; RSU Principals Sara Derosby, Kristie Clark, Karl Matulis, Mark Tinkham, Melissa Burnham Barter; Troy Kendrick, Assistant Principals Doug Bourget and Leticia Goucher; IT Director John Armentrout, Special Ed Director Deb Murphy, Director of Buildings and Grounds Gordon Murray, Assistant Director of Buildings and Grounds Frank Farias, System Support Specialist Kyle Richards, KIDS EA President Keith Morang and members of the community

**1.0 CALL TO ORDER/QUORUM PRESENT**

The Chair declared a quorum present and called the meeting to order at 6:07 pm.

**2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF JULY 1, 2021, THE EMERGENCY BOARD MEETING OF JULY 9, 2021**

Vice-Chair Leanne Burnham **motioned** to approve the minutes of the Regular Meeting of July 1, 2021 and the Special Meeting of July 9, 2021. Director Jon Lambert **seconded** the motion, **voted in favor 12-0.**

**3.0 ADJUSTMENT(S) TO AGENDA**

**4.0 PUBLIC COMMENT**

**4.1 Public Comment**

There was a lengthy public comment period during which many expressed their wish to have the Board make masks optional rather than follow current CDC guidelines and some supported the guidelines. Many also spoke in support of mask requirements.

**5.0 OLD BUSINESS**

**5.1 Review of safety protocols recommended at this time for the start of the new school year as part of our previously updated return to school safety plan adopted by the Board on June 3, 2021.**

Discussion: Superintendent Tonya gave an overview of the CRT decision making process and what informed it. Questions about number of survey respondents followed; questions about pool testing were also asked (need more information)

Director Russ Hughes **motioned** to amend the safety plan to make mask wearing optional unless a state of emergency is declared, making masks mandatory.

Discussion followed.

A **motion** was made to approve the amended safety plan. **The amended plan did not pass. Weighted vote: No = 63%; Yes = 37%**

Directors Leet and Lambert left the meeting at this time.

- 5.2 Approval of Revision to Policy BBB - Student Representation to the School Board Vice-Chair Leanne Burnham **motioned** to approve and adopt the revisions to Policy BBB - Student Representative to the School Board. Director Jeff Bickford **seconded** the motion, **voted in favor 9-1** (Pearson)

## 6.0 NEW BUSINESS

- 6.1 Approval of Nominated Personnel as New Hires  
Director Russ Hughes **motioned** to approve the nomination of the following new personnel.
- Mary Paine, Principal of MBES through 6/30/22
  - Troy Kendrick, Grade 4 and 5 at MBES
  - Meghan Bates, Kindergarten at HDES [ESSER funded]
  - Alyssa Benedict, Grade 3 at HDES [ESSER funded]
  - Sarah Radasch, Grade 4 at HDES [ESSER funded]
  - Megan Mercier, HDES Social Emotional Learning Coordinator [ESSER funded]
  - Justin Proctor, Grade 5 Science at HDMS [ESSER funded]
  - Amanda Van Hamme, Social Worker in HD schools
  - Matthew Morey, Social Studies at MA
  - Ashley Lindemann, Art at MBES
  - Deborah Young, Response to Intervention Coordinator at MBES [grant funded]
  - Nathalie Romero, Spanish at RMS/RHS
  - Cristina Rodriguez Canas, World Language at HDMS
  - Karen Kidder, Grade 4 at DES
  - Sanuelson Shain, English at MA
- Director Chris Asch **seconded** the motion, **voted in favor 10-0**.

At this time Vice-Chair Leanne Burnham **motioned** to enter Executive. Director Mark Pearson **seconded** the motion, **voted in favor 10-0**. Time out: 9:10 p.m.

- 6.2 Vote to authorize the Superintendent to hire new teachers and Principals and assign their start date between now and the September Board meeting.  
Director Kathryn Marseglia **motioned** to authorize the Superintendent to hire new teachers and Principals and assign their start date between now and the September Board meeting. Director Jeff Bickford **seconded** the motion, **voted in favor 10-0**.
- 6.3 Elect a delegate to the MSBA Delegate Assembly  
([2021 Proposed MSBA Resolutions](#) and [Delegate Form](#))

Accept volunteers/nominations for vote.

Director Jeff Bickford nominated himself to act as Delegate to the Maine School Board Association Assembly. Vice-Chair Leanne Burnham **seconded** the nomination, **voted in favor 9-0**. (Abstained = Bickford)

6.4 Amendment to the Teacher Evaluation System and Handbook  
 Vice-Chair Leanne Burnham **motioned** to approve the amendment to the teacher evaluation system and handbook. Director Kathryn Marseglia **seconded** the motion, **voted in favor 10-0.**

6.5 Bus Purchase Lease Approval

| Bank                 | Loan Amt    | Terms | Interest Rate | Total       | Annual      |
|----------------------|-------------|-------|---------------|-------------|-------------|
| TD Bank              | \$88,325.00 | 5 yrs | 2.07%         | \$93,022.28 | \$18,604.46 |
| Gorham Savings Bank  | no bid      | 5 yrs |               |             | no bid      |
| Androscoggin Bank    | \$88,325.00 | 5 yrs | 1.63%         | \$91,204.02 | \$18,240.80 |
| People's United Bank | no bid      | 5 yrs |               |             | no bid      |

Vice Chair Leanne Burnham **moved** that the resolution entitled, “Resolution to Authorize Lease Purchase of a New School Bus in the Principal Amount of \$88,325,” be adopted in form presented to this meeting and that a copy of said Resolution be filed with the minutes of this meeting. Director Kathryn Marseglia **seconded** the motion, **voted in favor 10-0.**

**7.0 COMMITTEE REPORTS**

7.1 Policy and Personnel Committee meeting minutes of 7-22-21  
 July 22, 2021 Zoom Meeting

**Committee Members Present:** Directors Chris Asch, Leanne Burnham, Kathryn Marseglia, Mark Pearson; Superintendent Tonya Arnold

**Committee Members Absent:** Directors Linda Leet, Russ Hughes; Board Chair Jon Hamann

**Other Board members present:** Directors Donna Seppy and Jeff Bickford

**Also Present:** Assistant Superintendent Mary Paine

Committee meeting called to order by Superintendent Arnold at 5:30 PM

1. Election of a Chair for 21-22  
 Kathryn Marseglia nominated Chris Asch, Donna Seppy supported the nomination of Chris.  
 No other nominations were made.  
 Committee members voted unanimously, with the exception of Chris Asch’s abstention  
 Elected Chair Chris took over the meeting.

2. Second Reading of Revisions to Policies
  - BBB - STUDENT REPRESENTATION TO THE SCHOOL BOARD (3/6/12)

Unanimously agreed to move the revised version as modified in this meeting forward to the next meeting on August 12, 2021

3. TABLED TO NEXT MEETING - Review of potential potential policies JLFA & BCC
4. TABLED TO NEXT MEETING - Review of policies BDB, BDF, BDF-A requiring no change, but review by the Board should be documented every five years.
5. TABLED TO NEXT MEETING - Notice of legally recommended change to procedures for policies ACAA and ACAB.

Adjourn time 5:55 PM

## **8.0 BUSINESS MANAGER'S REPORT**

No report this month.

## **9.0 ASSISTANT SUPERINTENDENT'S REPORT**

### 9.1 ESEA Title Projects 2021-22

Funding will pay for:

1. Title I and interventions staff (ed techs and teachers) for elementary schools
2. Project for developing proficiency scales for new targets in ELA, math, and science
3. Building-based professional development for K-5 math
4. Professional development in other contents as needed
5. Supports for the Education Liaison program
6. Instructional coach

## **10.0 SUPERINTENDENT'S REPORT**

### 10.1 Newly Hired, Newly Appointed Personnel

The Superintendent reported on the newly hired and newly appointed personnel.

- Amanda Benner, Response to Intervention Ed Tech at HDMS [grant funded]
- Melissa Mullison, School Adm. Secretary at DES
- Lisa McDonald, Secretary/Finance at CO
- Lana Smith, Bus Driver in Richmond
- Karen Beaudoin, voluntary transfer to Guidance Secretary at MA
- Dania Price, voluntary transfer to RTI at MMS
- Kaitlyn Hayden, voluntary transfer from SE Teacher to Grade 3 at MBES

Coaches:

- Jesse Rowe, Varsity Boys Soccer at HDHS
- Luke McVarish, JV Boys Soccer at HDHS

- Guy Cousins, Varsity Girls Soccer at HDHS
- Angel Corbin, Varsity Field Hockey at HDHS
- Kelli Baker, JV Field Hockey at HDHS
- Steve Acedo, Girls Soccer at HDMS
- Amber Estes, Field Hockey Co-Coach at HDMS
- Emily Bowen, Field Hockey Co-Coach at HDMS
- Gary Trafton, Varsity Girls Soccer at MA
- Molly Menice, JV Girls Soccer at MA
- Joe Fletcher, Varsity Boys Soccer at MA
- Joe Menice, JV Boys Soccer at MA
- Tom Menendez, Cross Country at MA
- Dickson McCannell, Asst Cross Country at MA
- Don Flanagan, Golf at MA
- Troy Kendrick, Varsity Girls Soccer at RHS
- Landon Hixon, JV Girls Soccer at RHS
- Peter Gardner, Varsity Boys Soccer at RHS
- Joe Viselli, JV Boys Soccer at RHS
- Elizabeth Ladner, Crossy Country at RHS
- Dan Well, Girls Soccer at RMS
- Robert Hodsdon, Cross Country at RMS

10.2 Resignation(s) / Retirement(s)

The Superintendent reported on the following resignations

- Jae-Eun Pilsbury, 40% Art at DES
- Lauri-Beth Rankin, Health / PE at DES and RHS
- Matthew Anderson, English at MA
- Melissa Sewall, Grade 3 at MBES
- Shannon Heath, Grade 4-5 at MBES
- Lisa Smead, Asst. Special Ed Director
- John Armentrout, Director of Information Technology
- Jennifer Seymour, Special Ed Tech III at HDES

10.3 Open Positions in the RSU

Please help recruit patient caring adults with positive attitudes and team player mentality.

- Grade 4 at DES
- 40% Art at DES
- 50% Science at HDMS/HDHS
- 50% Health / PE at HDHS
- English at MA
- Health / PE at DES and RHS
- 50% Occupational Therapist in RSU
- Clinical Social Worker in RSU
- School Nurse at MMS
- Instructional Coach in RSU
- Grade 3 at MBES
- Grade 4-5 at MBES
- Part-time Secretary at MMS
- School Administrative Secretary at MMS
- Part-time Guidance Secretary at RMS/HS
- Title One Ed Tech III at HDES
- RTI Ed Tech III at HDMS [grant funded]

- Head Custodians at HDES, HDHS, MBES and RMS/RHS
- Custodian (day shift) at HDES
- Special Ed Techs throughout the RSU
- Asst. Special Ed Director in RSU

- 10.4 Upcoming Board Events /August Committee Meetings (subject to change)
- Regular Board Meeting - 9/2/21
  - Curr, IT and Spec Ed Committee - 5:30 pm 9/9/21
  - Policy and Personnel Committee - 6:30 pm 9/9/21
  - Facilities, Food Service and Transportation Committee - 5:30 pm 9/16/21

- 10.5 Update on fundraising efforts for a scoreboard for the MMS soccer/softball field.

Jim Grandahl, Gordon Murray, Vicki Raymond and Superintendent Arnold met to discuss the project. Jim will lead the fundraising, with all donated funds or proceeds from sale of memorabilia made from the old school wood floor will be turned in to Principal Barter. The funds will be forwarded to the central office to be placed in a separate revenue account, to be used for scoreboard(s) and installation. Gordon Murray will work on a site location map, and gathering other spec details for the project, then pursue quotes.

Jim hopes to have all required funds (between \$10,000 to \$15,000) by spring for spring installation.

- 10.6 Revision of Board Calendar of Meeting Locations  
Discussion of meeting locations took place. The Board agreed to change the location of the February 3rd meeting from Monmouth to Hall-Dale HS.

Vice-Chair Leanne Burnham gave a briefing on the Board training taking place on Wednesday, August 18th.

## 11.0 ITEMS FOR FUTURE MEETINGS

Director Gallagher left the meeting at this time.

- 12.0 EXECUTIVE SESSION:** Meeting with Legal Counsel [1 M.R.S.A. § 405 (6)(E)]  
Vice-Chair Leanne Burnham **motioned** to enter Executive Session at 9:33 p.m. Director Kathryn Marseglia **seconded** the motion, **voted in favor 9-0**.  
Time out: 9:47 p.m.; Action taken: none

- 13.0 EXECUTIVE SESSION:** Student Matter pursuant to 1 MRSA Sec. 405(6)(B)  
Director Jay Brown **motioned** to enter Executive Session at 9:47 p.m. Director Mark Pearson **seconded** the motion, **voted in favor 9-0**.  
Time out: 9:56 p.m.; Action taken: Director Jay Brown **motioned** to readmit a student. Vice-Chair Leanne Burnham **seconded** the motion; **voted in favor 9-0**.

- 14.0 EXECUTIVE SESSION:** Executive Session: Discussion of KIDSEA Labor Contract [1 M.R.S.A. § 405 (6)(D)]  
Director Jay Brown **motioned** to enter Executive Session at 9:58 p.m. Director Kathryn Marseglia **seconded** the motion, **voted in favor 9-0**.  
Time out: 11:49 p.m.; Action taken: none

**15.0 ADJOURNMENT**

Vice-Chair Leanne Burnham **motioned** to adjourn the meeting at 11:49 p.m. Director Jay Brown **seconded** the motion, **voted in favor 9-0.**

Respectfully Submitted,

Tonya Arnold  
Superintendent of Schools

MP/src