

**KIDS REGIONAL SCHOOL UNIT #2  
BOARD OF DIRECTORS  
MONMOUTH MEMORIAL SCHOOL**

**DATE: THURSDAY, JULY 1, 2021**  
**TIME: 6:00 PM REGULAR MEETING**

**This meeting was held in-person with public able to attend via Zoom.**

**MEMBERS PRESENT:** Chair Jon Hamann, Vice-Chair Leanne Burnham, Board Directors Chris Asch, Jeff Bickford, Dawn Gallagher, Russ Hughes, Jon Lambert, Linda Leet, Kathryn Marseglia, Mark Pearson, and Donna Seppy

**MEMBERS ABSENT:** Director Jay Brown

**ALSO PRESENT:** Superintendent Tonya Arnold; Asst. Superintendent Mary Paine; RSU Principals Melissa Burnham Barter, Sara Derosby, Karl Matulis; IT Director John Armentrout, Facilities Director Gordon Murray, Asst. Facilities Director Frank Farias, Transportation Director Katie Spear, Business/HR Mgr. Vicki Raymond; Reporter Emily Duggan

Welcome was extended to new Dresden Board Member Jeff Bickford. Jeff will fulfill Jeff Pierce's term that ends 6/2022. Jeff introduced himself and the directors introduced themselves to Jeff.

**1.0 CALL TO ORDER/QUORUM PRESENT**

The Chair declared a quorum present and called the meeting to order at 6:10 p.m.

**2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF JUNE 3, 2021, THE SPECIAL BOARD MEETING OF JUNE 10, 2021**

Vice-Chair Leanne Burnham **motioned** to approve the minutes of the Regular Board Meeting of June 3, 2021 and the Special Board Meeting of June 10, 2021. Director Jon Lambert **seconded** the motion, **voted in favor 11-0.**

**3.0 ADJUSTMENT(S) TO AGENDA**

Add to Item 10.1  
Add Item 6.10

**4.0 PUBLIC COMMENT**

4.1 Public Comment

**5.0 OLD BUSINESS**

**6.0 NEW BUSINESS**

6.1 Approval of Nominated Personnel as New Hires

Director Jon Lambert **motioned** to approve the following newly hired and newly appointed personnel.

- Amy Pinkham, 50% Pre-K Teacher
- Andrew Haskell, PE/Health Teacher at MBES
- Joselynn Couture, ELA Teacher at RMS
- Troy Kendrick, Building Principal at MBES

Director Linda Leet **seconded** the motion, **voted in favor 11-0.**

- 6.2 Approval of the Policy and Personnel Committee’s recommended changes in Stipends  
 Director Jon Lambert **motioned** to approve the Policy and Personnel Committee’s recommended changes to existing extra-curricular stipends and approval of one new extra-curricular coaching position.
- MA Varsity Cheerleader Coach from 7 points to 14 points; from \$1,818 up to \$3,626 for 2021-22
  - MMS Cheerleader Coach from 6.5 points to 8 points; from \$1,683 up to \$2,072 for 2021-22.
  - Add MA Varsity Golf: 12 points, \$3,108 for 2021-22
- Director Linda Leet **seconded** the motion, **voted in favor 10.1** [No = Director Marseglia].
- 6.3 Election of Chair of RSU #2 Board of Directors  
 Director Jon Lambert **nominated** Jon Hamann for Board Chair for the 2021-2022 year. Director Chris Asch **seconded** the nomination, **voted in favor 10-0-1** [Director Hamann **abstained**].
- 6.4 Election of Vice-Chair of RSU #2 Board of Directors  
 Director Linda Leet **nominated** Leanne Burnham for Board Vice-Chair for the 2021-2022 year. Director Jon Lambert **seconded** the nomination, **voted in favor 10-0-1** [Director Burnham **abstained**].
- 6.5 School Board Standing Committee Appointments  
 Director Linda Leet **motioned** to approve the Board Chair’s appointments to the following Board Standing Committees.
- Policy & Personnel: Kathryn Marseglia, Linda Leet, Chris Asch, Leanne Burnham, Russ Hughes, Mark Pearson
  - Facilities, Food Service and Transportation: Jeff Bickford, Jon Lambert, Dawn Gallagher, Donna Seppy, Jay Brown
  - Finance: Jeff Bickford, Jon Lambert, Dawn Gallagher, Donna Seppy, Jay Brown
  - Negotiations: Kathryn Marseglia, Donna Seppy, Jon Hamann, Russ Hughes, Mark Pearson
  - Curriculum, Technology and Special Education: Kathryn Marseglia, Linda Leet, Chris Asch, Leanne Burnham, Russ Hughes, Mark Pearson
- Other Committees:
- HDHS Simmons Advisory: Linda Leet, Dawn Gallagher
  - Wellness: Jeff Bickford, Leanne Burnham
  - CATC Board Rep: Donna Seppy
- Director Jeff Bickford **seconded** the motion, **voted in favor 11-0**.
- 6.6 Attendance Coordinators  
 Director Linda Leet **motioned** to approve the following attendance coordinators
- Virginia Thom, DES School Counselor
  - Amanda Wilcox, HDES School Counselor
  - Tara Kierstead, HDMS/HS School Counselor
  - Erin Fogg and Katherine Cilley, MMS School Counselor
  - Sarah Knowlton, MA School Counselor
  - Kollen Cass, MBES School Counselor
  - Heidi Lachance, RMS/RHS School Counselor
- Vice-Chair Leanne Burnham **seconded** the motion, **voted in favor 10-0** [Director Pearson absent].

- 6.7 Election of Truant Officers  
 Director Linda Leet **motioned** to approve the following Truant Officers.
- Lincoln County Sheriff's Dept, DES
  - Hallowell Police Dept, HDES
  - Farmingdale Constable, HDMS, HDHS
  - Monmouth Police Dept, HCES, MMS, MA
  - Richmond Police Dept, MBES, RMS/HS
- Vice-Chair Leanne Burnham **seconded** the motion, **voted in favor 10-0** [Director Pearson absent].
- 6.8 Election of School Physicians  
 Director Linda Leet **motioned** to approve the following health centers to act as School Physicians for the district.
- Richmond Area Health Center, DES and Richmond Schools
  - Maine General Health Center, Hall-Dale and Monmouth Schools
- Vice-Chair Leanne Burnham **seconded** the motion, **voted in favor 10-0** [Director Pearson absent].
- 6.9 Approval of MA MOBY overnight trip to Acadia National Park  
 Vice-Chair Leanne Burnham **motioned** to approve the MA MOBY overnight trip to Acadia National Park. Director Jon Lambert **seconded** the motion, **voted in favor 11-0**.
- 6.10 Consideration of participation in litigation against JUUL Labs, Inc.
- Presentation by William Shinoff via zoom
- Director Linda Leet **motioned** to approve the School District's participation as a plaintiff in the mass action lawsuit against JUUL Labs, Inc. and to authorize the Superintendent to take the action necessary for the School District to file claims in the mass action lawsuit. Vice-Chair Leanne Burnham **seconded** the motion, **voted in favor 7-4**.

## 7.0 COMMITTEE REPORTS

- 7.1 Policy and Personnel Committee - 6/10/21  
**Committee Members Present:** Committee Chair Chris Asch, Leanne Burnham and Mark Pearson; Superintendent Tonya Arnold  
**Committee Members Absent:** Committee Directors Linda Leet, Kathryn Marseglia, and Board Chair Jon Hamann  
**Other Board members present:** Director Donna Seppy  
**Also Present:** Business/HR Manager Vicki Raymond, Spec Ed Director Deb Murphy, IT Director John Armentrout

Called to order at 5:30 PM

1. Requests for changes to extra/co-curricular stipends under the collective bargaining agreement:
  - a. Appeal of Varsity Cheerleading Stipend from 7 points to 14 points, from \$1,818.00 up to \$3,626.00 for 21-22.

Policy and Personnel support this change and recommend to the full Board to vote on this change.

- b. Appeal of Middle School Cheerleading Stipend from 6.5 points to 8 points, from \$1,683.00 up to \$2,072.00 for 21-22.

Policy and Personnel support this change and recommend to the full Board to vote on this change.

- c. Request from Steve Bell, Monmouth AD, to add a new varsity sport for Varsity Golf as officially Board supported. This has been presented three times according to Steve and was last reviewed on 7/22/19.
  - i. Does this further the vision of the district?
  - ii. Is this program financially feasible?

Proposal suggests 16 points X \$259 = \$4,144 stipend per the contract, but the first year the Board can set the stipend as they see fit.

If the Policy and Personnel committee support this new program, the Policy and Personnel Committee would make a recommendation to the full Board to add this program and vote on an amount to set as stipend for 21-22 for the Varsity Golf Coach.

The Policy and Personnel committee recommends putting this forward to the Board for vote at a 12-point level. The stipend would be 12 points X \$259 = \$3,108.

- 2. First Reading of Revisions to Policies
  - BBB - STUDENT REPRESENTATION TO THE SCHOOL BOARD (3/6/12)  
Director Chris Asch would like to adjust the wording and bring another reading to this committee at the next subcommittee meeting.
- 3. Review of potential new policies (revisions) - Tabled to next meeting.
  - MSMA Sample Policy JLFA - Child Sexual Abuse and Response
  - MSMA Sample Policy BCC - Nepotism
- 4. Review of policies requiring no change, but review by the Board should be documented every five years - Tabled the following to the next meeting.
  - BDB - Board Officers
  - BDF - Board Advisory Committees (10/9/09)
  - BDF-A - Simmons Fund Advisory Committee (4/5/18)
- 5. Notice of legal recommendation to change a procedure associated with policy - Tabled until next meeting.
  - ACAA-R Student Discrimination and Harassment Complaint Procedure
  - ACAB-R Employee Discrimination and Harassment Complaint Procedure

The meeting adjourned at 6:01 PM

Respectfully Submitted,  
Tonya Arnold, Superintendent of Schools

**8.0 BUSINESS MANAGER'S REPORT - No report this month**

**9.0 ASSISTANT SUPERINTENDENT'S REPORT** - No report this month

**10.0 SUPERINTENDENT'S REPORT**

10.1 Newly Hired, Newly Appointed Personnel

- Amy Pinkham, 50% Ed Tech III at DES
- Yolanda Alonso, Spanish at MA [voluntary transfer from RMS/HS]
- Cynthia Anderson, Grade 1 LTS at MBES [grant funded for 2021-2022]
- Holly Kaloustian, Adm. School Secretary at HDHS
- Deborah Hewitt, Adm. School Secretary at MA
- Mary Paine, Migrant Officer
- Deb Murphy, Homeless Liaison
- Vicki Raymond, Affirmative Action Officer/Title IX Officer Contact

10.2 Resignation(s) / Retirement(s)\

- Danita Mailloux, Guidance Secretary at RMS/RHS
- Donna Young, Benefits Coordinator at CO
- Kayleigh Pulsifer, Art Teacher at MBES
- Chelsea Bernier, Grade 4 Teacher at DES
- Shirley Allen, Spanish Teacher at HDMS
- Lisa Smead, Asst. Special Ed Director

10.3 Open Positions in the RSU

Please help recruit patient caring adults with positive attitudes and team player mentality.

- Head Custodians
- Building Secretary at DES
- Guidance Secretary at RMS/HS
- Guidance Secretary at MA
- Special Ed Techs: HDES (1) HDHS (1), MBES (1), MMS (2), RMS (1)
- Social Studies Teacher at MA
- Spanish Teacher at RMS/RHS
- Asst. Special Ed Director in RSU
- Instructional Coach in RSU

10.4 Upcoming Board Events / August Committee Meetings (subject to change)

- Regular Board Meeting - 8/12/21

10.5 Fundraising proposal being considered for a scoreboard in Monmouth

**11.0 EXECUTIVE SESSION: Board Self-Evaluation [1 M.R.S.A. § 405 (6)(A)]**

Director Linda Leet **motioned** to enter an Executive Session for the self-evaluation of the Board at 7:40 p.m. Director Kathryn Marseglia **seconded** the motion, **voted in favor 11-0.**

Time in: 7:40 pm

Time out: 9:32 pm

Action Taken: None

**12.0 ITEMS FOR FUTURE MEETINGS**

**Update on return to school in light of change in executive orders**

The Board expressed concerns about 6.10 being added at the last minute as it was a vote item.  
Chair noted concern.

**13.0 ADJOURNMENT**

Director Chris Asch **motioned** to adjourn the meeting at 9:32 p.m. Vice-Chair Leanne Burnham **seconded** the motion, **voted in favor 7-0** [4 Directors left the meeting].

Respectfully Submitted,

Tonya Arnold  
Superintendent of Schools

MP/src